



## Professional Activities

This document includes a list of pre-approved activities with allocated points and guidelines for self allocation of points for professional activities

### Pre approved activities with points allocated

- Regular supervision of midwifery student in long<sup>1</sup> placements (20 points per year)
- Regular supervision of midwifery student in medium<sup>2</sup> placements (15 points per year)
- Regular supervision of midwifery student in short<sup>3</sup> placements (10 points per year)
- Mentoring<sup>4</sup> of midwifery colleagues e.g. MFYP (20 points per year)
- Competence assessment<sup>5</sup> of overseas midwives seeking registration (20 points per assessment)

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<sup>1</sup> Long placements are those where the student is placed one-to-one with an individual midwife for a period of six weeks or more and where the midwife is required to teach and to make assessment of the student's competence.

<sup>2</sup> Medium placements are where a student works on a one-to-one basis with a midwife for less than six weeks and where the midwife is required to teach and assess the student.

<sup>3</sup> Short placements are those where a student is following through one or more woman over a period of time but is not involved with the midwife on a daily basis or where core midwives are supervising students on hospital placements. In these cases the midwife may be required to give verbal feedback to the student's supervisor.

<sup>4</sup> Mentoring means entering a formal relationship with another midwifery colleague for a defined period of time for the purposes of support and guidance as the midwife colleague adjusts to a different practice context or to practice as a new practitioner

<sup>5</sup> Competence assessment of overseas midwives means formal request from the Midwifery Council for this assessment. It is carried out over a two - six week period and involves assessment against the Competencies for Entry the Register of Midwives.

- Member of Midwifery Council Competence Review Panel<sup>6</sup> (30 points per assessment)
- Member of NZCOM Midwifery Standards Review Panel (30 points per annum)
- Member of NZCOM Resolutions Committee (20 points per annum)
- Expert witness for HDC, ACC, Coroners Court or HPDT (30 points per annum)
- Competence Supervisor appointed by the Midwifery Council (30 points per annum)
- Competence Assessors appointed by the Midwifery Council (20 points per annum)
- DHB QLP assessor or Professional Development Programme assessor (20 points per annum)
- Attending midwifery conferences (5 points per conference)
- Attendance at regular perinatal mortality meetings (5 points per annum)
- Attendance at Adverse Events Committee meetings (5 points per annum)  
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- Conducting clinical audits (10 points per audit)
- Evidence based policy and guideline development (10 points per guideline)
- BFHI Assessor (20 points per annum)
- Quality Health NZ auditor (20 points per annum)
- Presentation at seminars or formal teaching sessions (10 points per presentation)
- Informal teaching sessions for peers or students (5 points per session)
- Member of Midwifery Council Professional Conduct Committee (30 points per annum)
- Case presentations to colleagues (5 points per presentation)
- Presentation at conferences (15 points per presentation)

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<sup>6</sup> Competence Review means formal appointment by the Midwifery Council to carry out a review of a midwife's competence. The details of this process are available in a separate document.

- Publications in midwifery journals/texts or other professional journals/texts (30 points per publication)
- Office holder as Union representative (15 points per annum)
- Office Bearer or Committee Member in NZCOM regional committee (15 points per annum)
- NZCOM Regional Chair or National Committee Member (30 points per annum)
- Midwifery book reviews for publication (10 points)
- Organising midwifery events e.g. International Midwives day activities (5 points)
- Member of NZCOM Conference organising committee (15 points)
- Other activities to be allocated points as identified.

### **Guidelines for self allocation of points for professional activities**

Midwives can self allocate up to a maximum of 20 Professional Developments points. The process for self allocation is as follows:

1. Check the list of approved professional activities above. Allocate points if they are stated.  
If points are not pre -allocated, is this activity part of your position description (if employed)  
If it is, the activity is not eligible for professional activity points.
2. If it is over and above the expectations of your midwifery role, points can be allocated as follows:
  - One-off or intermittent activities for which the midwife is not required to report, regular attendance at meetings, eg. NZCOM regional meetings: 5points per year
  - Activities that have an additional accountability or peer review process such as development of library resources or information resources: a maximum of 20 points
  - Membership of a committee to provide peer support and professional advice to DHB Midwifery Advisor: 5 points per year

- Development of screening programmes for an area, eg. HIV: 10 points per year
- Midwives who regularly get together to review and provide feedback on consultation documents or policies sent out by NZCOM or MOH or DHBs: 5 points per year
- Midwives who organize special events for their region such as International Midwives Day and World Breastfeeding Week: 5points per year.

In their portfolios, midwives will need to provide a description of the professional activity they have undertaken and the basis on which they have self-allocated points. A brief reflection on the learning that has taken place from this activity is required.