

This document includes a list of pre-approved activities with allocated points and guidelines for self allocation of points for professional activities.

- Regular supervision of a midwifery student in a long placement where the student is placed on a one-to-one basis with an individual midwife for a period of six weeks or more and where the midwife is required to teach and to make assessment of the student's competence. (20 points per annum)
- Regular supervision of a midwifery student in a medium placement where the student works on a one-to-one basis with a midwife for less than six weeks and where the midwife is required to teach and assess the student. (15 points per annum).
- Regular supervision of a midwifery student in a short placement where a student is following through one (or more) women over a period of time but is not involved with the midwife on a daily basis or where core midwives are supervising students on hospital placements. In these cases the midwife may be required to give verbal feedback to the student's supervisor. (10 points per annum)
- Mentoring of midwifery colleagues eg. MFYP. Mentoring means entering a formal relationship with another midwifery colleague for a defined period of time for the purpose of support and guidance as the midwife colleague adjusts to a different practice context or to practice as a new practitioner. (20 points per annum)
- Competence Assessment of overseas midwives seeking registration, where formally requested by the Midwifery Council. It is carried out over two-six week periods and involves assessment against the Competencies for Entry the Register of Midwives. (20 points per assessment)
- Member of Midwifery Council Competence Review Panel (30 points per assessment)
- Member of NZCOM Midwifery Standards Review Panel (30 points per annum)
- Member of NZCOM Resolutions Committee (20 points per annum)
- Expert witness for HDC, ACC, Coroners Court or HPDT (30 points per annum)
- Competence Supervisor appointed by the Midwifery Council (30 points per annum)
- Competence Assessors appointed by the Midwifery Council (20 points per annum)
- DHB QLP assessor or Professional Development Programme assessor (20 points per annum)
- Attending midwifery conferences (5 points per conference)
- Attendance at regular perinatal mortality meetings (5 points per annum)
- Attendance at Adverse Events Committee meetings (5 points per annum)
- Conducting clinical audits (10 points per audit)
- Evidence based policy and guideline development (10 points per guideline)
- BFHI Assessor (20 points per annum)
- Quality Health NZ auditor (20 points per annum)
- Presentation at seminars or formal teaching sessions (10 points per presentation)
- Informal teaching sessions for peers or students (5 points per session)
- Member of Midwifery Council Professional Conduct Committee (30 points per annum)
- Case presentations to colleagues (5 points per presentation)
- Presentation at conferences (15 points per presentation)
- Publications in midwifery journals/texts or other professional journals/texts (30 points per publication)
- Office holder or Union Representative (15 points per annum)
- Office Bearer or Committee Member in NZCOM regional committee (15 points per annum)
- NZCOM Regional Chair or National Committee Member (30 points per annum)
- Midwifery book reviews for publication (10 points)
- Organising midwifery events eg International Midwives day activities (5 points)
- Member of NZCOM Conference organising committee (15 points)
- Local PMMRC coordinator (5 points per annum)
- Other activities may be allocated points as identified.

Guidelines for self allocation of points for professional activities

Midwives can self allocate up to a maximum of 10 Professional Activity points. The process for self allocation is as follows:

1. Check the list of approved professional activities and allocate points as stated.
2. If points have not been pre –allocated and you are employed, is this activity part of your position description?
3. If it is, the activity is not eligible for professional activity points.
4. If not, and is considered to be over and above the expectations of your midwifery role, points can be allocated dependent on the length and degree of involvement and where relevance to, and reflection of, the New Zealand Midwifery context or contribution to the midwifery profession can be evidenced, eg:
 - One-off or intermittent activities for which the midwife is not required to report, regular attendance at meetings, eg. NZCOM regional meetings: 5 points per annum
 - Activities that have an additional accountability or peer review process such as development of library resources or information resources: a maximum of 20 points
 - Membership of a committee to provide peer support and professional advice to DHB Midwifery Advisor: 5 points per annum
 - Development of screening programmes for an area, eg. HIV: 10 points per year
 - Midwives who regularly get together to review and provide feedback on consultation documents or policies sent out by NZCOM or MOH or DHBs: 5 points per annum
 - Midwives who organize special events for their region such as International Midwives Day and World Breastfeeding Week: 5 points per annum

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PROFESSIONAL ACTIVITIES

An information sheet for midwives.

